

From: [Notice, SPD](#)
To: [Notice, SPD](#)
Subject: SPD Notice - December 23, 2015 w/attachments
Date: Wednesday, December 23, 2015 1:48:05 PM
Attachments: [Finance Systems Analyst - Temporary - Job Flyer.pdf](#)
[Guide - How to Apply Online FINAL.pdf](#)
[N15.187 - Dec 23.pdf](#)

December 23, 2015

N15.187.1

THE SEATTLE POLICE DEPARTMENT

Invites applications for the following

Finance Systems Analyst – Temporary-Benefit Eligible

Tuesday, December 22, 2015 – Tuesday, January 5, 2016

Closes at 4:00PM

Job #: 2015-01637

Attached: For information or for any questions, see attached details.

Apply on-line at <http://www.seattle.gov/jobs>

Marisol de la Vega

206-684-5458

Human Resources

Marisol.deVega@seattle.gov

Do Not Respond to this Email

If you have a question about a Notice, please contact the Notice originator.

From: [Notice, SPD](#)
To: [Notice, SPD](#)
Subject: SPD Notice - December 22, 2015 w/attachments
Date: Tuesday, December 22, 2015 2:38:10 PM
Attachments: [OFA - 51-2015 Final.docx](#)
[N15.186 - Dec 22.pdf](#)

December 22, 2015

N15.186.1

EMPLOYMENT OPPORTUNITIES

Please see attached Opportunities for Advancement

CITY OF SEATTLE
Personnel Department
Seattle Municipal Tower, 700 5th Avenue, Suite 5400
Seattle, WA 98104
206-684-8088
<http://www.seattle.gov/jobs>

Lisa Carns

Human Resources

Lisa.Carns@Seattle.Gov

206-684-8838

From: [Katzner, Mark](#)
To: [SPDALL](#)
Subject: FOUND PROPERTY
Date: Sunday, December 20, 2015 7:28:18 AM

Greetings to all;

For any of you that attended the G.R.A.M. Christmas Party at the SPAA Pavilion on Saturday 12/12/15 please take note.. we found two umbrellas that were left behind. Both were of the short-handle variety. One of them had a bluish plaid canopy with a brown wood handle. The other had a black canopy with a black and silver handle. They are now secure. If you recognize them by description as belonging to you, or someone you know, please make contact with me and I will take efforts to return them.

Thank you, and Happy Holidays;

Respectfully;

Buzzy Katzer 3159

SPAA - President

Cell: 206 999-8029

Preferred e-mail: BB29BUZZY@COMCAST.NET

Approved by Lt. Ron Smith

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Last Chance for Cell Phone Data and Mapping in Idaho Falls
Date: Thursday, December 17, 2015 11:01:56 AM



POLICE TECHNICAL



Final Call: Cell Phone Data and Mapping

Cell Phone Data and Mapping by POLICE TECHNICAL is running at Bonneville County Sheriff's Office in Idaho Falls January 4-5. Only TWO days remain to register under the normal class rate.

Don't miss this chance to get Cell Phone Data and Mapping before prices go up!

Register Here

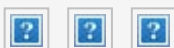
Thank you for your continued support of POLICE TECHNICAL. Please do not hesitate to contact me at Jell@policetechnical.com for any questions or comments.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, December 27th Seahawks-v-Rams game
Date: Wednesday, December 16, 2015 10:38:26 AM
Importance: High

This message was approved by Lieutenant Yoon.

The Traffic Section still needs 4 volunteers to work fixed traffic posts for the
SUN, December 27th Seahawks-v-Rams game

Roll Call: 1000 hrs. Kickoff: 1325 hrs.

Contact me via email ASAP if interested.

Please advise if you can bring a dept. vehicle & include your SERIAL #.

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, December 20th Seahawks-v-Browns game
Date: Wednesday, December 16, 2015 10:36:21 AM
Importance: High

This message was approved by Lieutenant Kuehn.

The Traffic Section still needs 3 volunteers to work fixed traffic posts for the
SUN, December 20th Seahawks-v-Browns game

Roll Call: 0930 hrs. Kickoff: 1305 hrs.

Contact me via email ASAP if interested.

Please advise if you can bring a dept. vehicle & include your SERIAL #.

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [OToole, Kathleen](#)
To: [OToole, Kathleen](#)
Subject: Promotion Announcement
Date: Monday, December 14, 2015 2:32:03 PM

Good Afternoon-

I am pleased to announce the following promotions:

- Richard Bourns to the rank of Sergeant
- Ronald Campbell to the rank of Sergeant
- Sean Moore to the rank of Sergeant
- Erin Nicholson to the rank of Sergeant
- Thomas Yoon to the rank of Lieutenant

The promotions are effective today but each will assume their new role on Wednesday – December 16, 2015 on the date of transfer to their new assignment.

Sincerely-

Kathleen M. O'Toole
Chief of Police

From: [O365 Program](#)
To: [Salwitz-C, David-c](#)
Subject: Your email is migrating to Exchange Online in four weeks
Date: Sunday, December 13, 2015 8:44:55 PM

Your email mailbox and email archive are migrating to Exchange Online in about four weeks.

As part of the City's move to Office 365, your Exchange mailbox and Mimosa email archive will be migrated to the City's new Exchange Online email system. City employees will see enhanced functionality that improves the way City staff works and collaborates.

Here are some examples of new and enhanced features with Exchange Online:

- **A new 90-day auto-delete function for Inbox messages** (including those in subfolders) will automatically delete email in 90 days rather than the current 45 days.
- **Changes are coming to your retention policy folders.**
 - There's a new and more intuitive way to archive email, with retention policy folders that map more closely to your department's needs (e.g., **(7 yr) Programs_Projects**).
 - A new **Reference** folder is replacing the Cabinet folder and should be used for general reference emails that contain information that would be beneficial to keep longer than 90 days (the new auto-delete policy for the Inbox). You can delete email placed in the Reference folder as needed, or it will be deleted after 2.5 years.

When is my migration date?

You will receive your specific migration date via email at one week prior and again one day prior to your scheduled migration date. Additionally, in about two weeks from now, we'll send a reminder similar to this message. If you wish to know your department's migration date, go to [Office 365 Learning Portal Email Migration: What's changing, what's new](#) and click on **Migration Schedule**.

Important! Please note that the Exchange Online migration process is automated. We will never ask you to click on any button or link to initiate your migration process. If you receive any email messages asking you to click on a link to migrate to Office 365, please do not click on any link in the email or open any attachments. Instead, please forward the email as an attachment to SPAM@seattle.gov. That will help ensure similar emails get blocked.

What should I expect?

- The Outlook program on your computer is not changing at this time. If you use the Outlook Web App (OWA) however, you will see an updated look and feel.
- City-provided mobile devices will need to be updated in order to access email, calendar, contacts, etc. You'll receive additional notifications on how to make the required changes after migration.

How can I learn more?

- **Sign up for Email Management training** at <http://learning.seattle.gov/>. Select **Catalog > Email Migration – What You Need To Know**. Training is very helpful and a great investment of your time.

- Go to the [Email Migration - What's changing, what's new](#) page on the [Office 365 Learning Portal](#) to get the latest information and Q&A on the products and services that the City is implementing as part of this transition.

If you have any questions, please send an email to O365_Program@seattle.gov.

Thank you!

From: [Katzner, Mark](#)
To: [SPDSWORN](#)
Cc: bb29buzzy@comcast.net
Subject: S.P.A.A. LUNCHEON REMINDER
Date: Friday, December 04, 2015 11:08:03 PM

Greetings again;

As previously reported the December Monthly Meeting of the S.P.A.A. will be on *FRIDAY, DEC. 11, 2015*. It will be located in our Pavilion at the range. The doors will open at 1130. We will conduct a short business meeting, commencing at about noon. Immediately thereafter, lunch will be served. The meal will be a catered affair prepared by Mrs. Susan Magan.. longtime friend of SPD.

The purpose of this note is to establish a deadline for R.S.V.P.'s. To wit: We need to know by 2000 hours on *TUESDAY DECEMBER 8, 2015* if you plan to attend. Contact information below..

Buzzy Katzer #3159

C: 206 999-8029

H: BB29BUZZY@COMCAST.NET

Ron Hylton # 6337

C: 206 550-3925

H: BACONBOY95@HOTMAIL.COM

Approved by Lt. Ron Smith

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Students Praise Cell Phone Data and Mapping Course
Date: Friday, December 04, 2015 8:04:46 AM



Greetings!

POLICE TECHNICAL students recommend our course [Cell Phone Data and Mapping](#).

Praise for Cell Phone Data and Mapping

"Excellent class and Ashley was an awesome instructor. His knowledge in both Excel and manipulating CDR's was a major benefit to me as we move deeper into the technology era."

-Cell Phone Data and Mapping Evaluation, 3/9/15-3/10/15

"Great class and what I learned will save a whole lot of time!"

-Cell Phone Data and Mapping Evaluation, 9/14/15-9/15/15

"Felt I learned additional ways to approach analysis of call detail records. I was impressed with the various ways we can utilize features in excel. Very helpful."

- Cell Phone Data and Mapping Evaluation, 11/9/2015-11/10/2015

Training Near You

[Cell Phone Data and Mapping by POLICE TECHNICAL](#) is coming to Idaho Falls, ID January 4-5. Don't miss out on this highly rated training.

[Register Today](#)

Thank you for your continued support of POLICE TECHNICAL. Please contact me if I may assist you.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [OToole, Kathleen](#)
To: [OToole, Kathleen](#)
Subject: Thanksgiving
Date: Wednesday, November 25, 2015 6:39:01 PM

Very best wishes to all SPD personnel and your loved ones for a happy Thanksgiving!

Needless to say, it's a very challenging time for all of us in policing, but I hope you continue to share my pride in our profession and the SPD. I'm very grateful for your service and all you do each day to keep our neighborhoods safe.

Be vigilant and look out for each other.

Again, thanks!

Kathy O'Toole

Sent from my iPhone

From: [Katzer, Mark](#)
To: [SPDSWORN](#)
Cc: bb29buzzy@comcast.net
Subject: S.P.A.A. DECEMBER MEETING
Date: Monday, November 23, 2015 1:31:55 AM

Greetings to all S.P.D. Sworn Officers. For the December meeting of the Board of directors of the Seattle Police Athletic Association things will be different. For the December meeting we (SPAA) will be co-hosting this event with the Seattle Policers' Guild. That means not only SPAA members are invited, but all of those that are Guild members as well. And the December meeting will be in our Pavilion at the Range. Furthermore, it will be on a Friday, 12/11/2015. The doors will open around 1130hrs. At about noontime we will hold a short business meeting, and immediately following lunch will be served by the Very Famous Susan Magan and her outstanding catering service. Certain beverages will be on available, so maybe attendees might want to burn a day off to attend..!!

Due to the potential costs involved, we adamantly ask for "RSVPs" from those who plan to attend. To accomplish that please respond to this e-mail, or contact wither myself (info will be below) or Officer Ron Hylton. We both work at the Southwest Precinct.. Ron is 2nd Watch "B" Court code.. I am the 3rd Watch Desk Officer "C" Court code.

Respectfully submitted;

Buzzy Katzer #3159

SPAA – Pres

Home e-mail (the best way to reach me) BB29BUZZY@COMCAST.NET

Cell: 206 999-8029

Ron Hylton #6337

SPOG – Board Position 10

Cell: 206 550-3925

Message approved via Lt. Ron Smith

From: [Marriott Rewards](#)
To: [Hall, Rik](#)
Subject: Marriott + Starwood = The World's Largest Hotel Company
Date: Tuesday, November 17, 2015 9:52:59 PM

Merged company will offer broader choice for Marriott Rewards members

[Web view](#)

Rik
Hall

Marriott REWARDS®



Find & Reserve

Dear Rik,

As a valued member, we're excited to share the news that Marriott International will join together with Starwood Hotels & Resorts to create the world's largest hotel company. For our Marriott Rewards members, this will mean even more choices in even more places, giving you access to 1.1 million rooms across 5,500 hotels in more than 100 countries.

Marriott Rewards and Starwood Preferred Guest (SPG) are among the industry's most-awarded loyalty programs, and they should be even stronger when the companies merge. Our programs and brands complement each other well, and we intend to draw upon the best of both programs to provide more value for our guests and hotels.

This is the start of a long journey as we combine our two companies. For now, we remain separate, and there is no change to your Marriott Rewards program status, your Rewards points or your existing reservations. You will continue to earn Rewards points and elite stay/night credit for your stays, and bonus points for any promotions in which you are participating. There is no change to how you manage your Rewards account or book reservations.

Over the coming months, as we have more to share we'll be sure to reach out to you by e-mail, at marriottrewards.com and via twitter (@MarriottRewards). In the meantime, we remain at your service wherever you need us—whether in our hotels, at marriottrewards.com, the Marriott mobile app, or via our Customer Care Centers.

All my best,



Arne Sorenson
President and Chief Executive Officer
Marriott International, Inc.

No Offer of Solicitation

The information in this communication is for informational purposes only and is neither an offer to purchase, nor a solicitation of an offer to sell, subscribe for or buy any securities or the solicitation of any vote or approval in any jurisdiction pursuant to or in connection with the proposed transactions or otherwise, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended, and otherwise in accordance with applicable law.

Additional Information and Where to Find It The proposed transaction will be submitted to Marriott's and Starwood's stockholders for their consideration. In connection with the proposed transaction, Marriott will file with the SEC a registration statement on Form S-4 that will include a joint proxy statement of Marriott and Starwood that will also constitute a prospectus of Marriott. Investors and security holders are urged to read the joint proxy statement and registration statements/prospectuses and any other relevant documents filed with the SEC when they become available, because they will contain important information. Investors and security holders may obtain a free copy of the joint proxy statement/prospectus and other documents (when available) that Marriott and Starwood file with the SEC at the SEC's website at www.sec.gov. In addition, these documents may be obtained from Marriott free of charge by directing a request to investorrelations@marriott.com, or from Starwood free of charge by directing a request to ir@starwoodhotels.com.

Participants in Solicitation

Marriott, Starwood, and certain of their respective directors and executive officers may be deemed to be participants in the proposed transaction under the rules of the SEC. Investors and security holders may obtain information regarding the names, affiliations and interests of Marriott's directors and executive officers in Marriott's Annual Report on Form 10-K for the year ended December 31, 2014, which was filed with the SEC on February 19, 2015, and its proxy statement for its 2015 Annual Meeting, which was filed with the SEC on April 7, 2015. Information regarding the names, affiliations and interests of Starwood's directors and executive officers may be found in Starwood's Annual Report on Form 10-K for the year ended December 31, 2014, which was filed with the SEC on February 25, 2015, and its definitive proxy statement for its 2015 Annual Meeting, which was filed with the SEC on April 17, 2015. These documents can be obtained free of charge from the sources listed above. Additional information regarding the interests of these individuals will also be included in the joint proxy statement/prospectus regarding the proposed transaction when it becomes available.



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If you unsubscribe from Marriott promotional email, we will continue to send only transactional messages such as reservation confirmation emails.

You can also unsubscribe by writing to:

Marriott Rewards

310 Bearcat Drive Salt Lake City, UT 84115-2544 USA

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From: [Johnson, Brian](#)
Subject: Traffic Section Overtime Huskies Nov. 27
Date: Tuesday, November 17, 2015 2:13:34 PM

This email was approved by A/Lt Yoon.

The Traffic Section is looking for officers to work the November 27th Husky Football Game. Roll call is at 1000 hours. If you can work the game, please email Sgt. Brian Johnson directly at brian.johnson@seattle.gov

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, December 27th SEAHAWKS-v-Rams game.
Date: Tuesday, November 17, 2015 10:51:22 AM
Importance: High

This message was approved by Lieutenant Kuehn.

The Traffic Section still needs (5) volunteers to work fixed traffic posts for the **SUN, December 27th SEAHAWKS-v-Rams game.**
0930 Early roll call at park 90/5

1000 roll call at park 90/5

Kickoff at 1325 hrs.

Contact me ASAP via email if interested in working this event.

DO NOT respond if you have already received an assignment to this game.

Advise if you can bring a dept. veh. & provide your SERIAL #.

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 233-3980

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From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, December 27th SEAHAWKS-v-Rams game.
Date: Tuesday, November 17, 2015 10:49:25 AM
Importance: High

This message was approved by Lieutenant Hicks.

The Traffic Section still needs (5) volunteers to work fixed traffic posts for the **SUN, December 27th SEAHAWKS-v-Rams game.**
0930 Early roll call at park 90/5

1000 roll call at park 90/5

Kickoff at 1325 hrs.

Contact me ASAP via email if interested in working this event.

DO NOT respond if you have already received an assignment to this game.

Advise if you can bring a dept. veh. & provide your SERIAL #.

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 233-3980

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From: [Johnson, Brian](#)
Subject: Traffic Section Overtime.
Date: Friday, November 13, 2015 10:33:48 AM

This email was approved by A/Lt. yoon

The Traffic Section is looking for officers to work the Friday November 27th Huskies football game. Roll call will be at 1000 hours. If you are interested in working this game, please email Sgt. Brian Johnson directly at brian.johnson@seattle.gov

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [Huff, Vickie](#)
To: [Huff, Vickie](#)
Cc: [Jones, Thomas](#); [Phillips, Jason](#)
Subject: Front Lobby Construction This Weekend
Date: Thursday, November 12, 2015 2:15:13 PM
Attachments: [image002.png](#)

To All –

Please be aware that beginning at 5:00 p.m. this Friday, November 13th construction will begin in the Front Lobby of Police Headquarters and will continue through the weekend, finishing up no later than 7:00 a.m. Monday morning.

Employees will still be able to enter and leave the building through the front door, but the south end of the lobby will be blocked off. Workers will be replacing and increasing the height of the ballistic glass at the officer's station to match the height of the existing glass protecting the cashiers. In addition to the vertical glass, additional horizontal, over-the-top glass will be installed as further protection for both the officer and the cashiers. These new panels weigh upwards of 500 pounds, so make sure to give the workers plenty of space if you see them lifting one into place.

The workers are employees of Lacey Glass and Newton Building and Development and all have successfully completed a criminal history check. They will have access to the front door, the freight elevator, loading dock, the 1st floor back hallway, and the door at the bottom of the lobby stairs going to the Lower Level.

Lateral boards will also be taking place on Saturday, so the front lobby will be busy. Please be patient and exercise caution when going through the lobby this weekend.

Thank you –
Vickie

Vickie Huff Seattle Police Department Facilities Section
610 5th Avenue/P.O. Box 34986 | Seattle, WA 98124-4986
office: 206-684-8951 cell: 206-245-5227



From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, November 29th Seahawks-v-Steelers game
Date: Monday, November 09, 2015 7:43:23 AM
Importance: High

This message was approved by Lieutenant Kuehn.

The Traffic Section still needs volunteers to work fixed traffic posts for the
SUN, November 29th Seahawks-v-Steelers game

Roll Call: 1000 hrs. Kickoff: 1325 hrs.

Contact me via email ASAP if interested.

**Please advise if you can bring a dept. vehicle & Remember to include your
SERIAL #.**

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Last of 2015 and New 2016 Classes in Your Region
Date: Monday, November 02, 2015 8:00:23 AM

We've posted new classes for 2016 and have many classes still available for 2015.

POLICE TECHNICAL



POLICE TECHNICAL is Training Near You

For more information on each course, click the link below. Each class is part of a [Certification Track](#).

Don't see the class you are looking for? In-Service and Scheduling options for 2016 are still available.

[Click Here to Schedule a Course](#)

Course	Start Date	End Date	Location	Fee	Register
PowerPoint for Public Safety	11/03/2015	11/04/2015	Auburn, WA	\$395	Register
Cell Phone Investigations	02/08/2016	02/09/2016	Edmonds, WA	\$350	Register
Course	Start Date	End Date	Location	Fee	Register
Cell Phone Data and Mapping	01/04/2016	01/05/2016	Idaho Falls, ID	\$375	Register

This Month's Featured Books



[Analyzing the Social Web](#)

Provides a framework for the analysis of public data currently available and being generated by social networks.



[Investigating Internet Crimes](#)

Provides seasoned and new investigators with the background and tools they need to investigate Internet Crimes



[Forensic Intelligence](#)

Describes how to use the evidence recovered at crime scenes for extended analysis and the dissemination of new forensic intelligence.

Thank you for your continued support of our classes. Please contact me at Jell@policetechnical.com if I can assist you.

Respectfully,

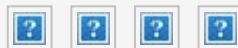


Jared Ell, Communications Manager

[POLICE TECHNICAL](#)

661 Poplar St. Terre Haute, IN 47803 | 812.232.4200 | Jell@policetechnical.com

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Leavell, Ron](#)
To: [Hall, Rik](#)
Subject: LEIU
Date: Saturday, October 31, 2015 12:33:33 AM

Hi Rik. It was great working with you and “the gang” again--brought back good memories. If you are interested in presenting at LEIU you need to submit a short outline (paragraph or two) of your proposed topic, tentative length, etc., along with a short bio. You can send them to me and I will forward. The training committee will be meeting soon to go over proposals.

Fraternally,

RL

From: [John E. Reid & Associates, Inc.](#)
To: [Hall, Rik](#)
Subject: Proper Persuasion - Reid Article Cover Story for Security Management Magazine
Date: Friday, October 30, 2015 11:51:29 AM

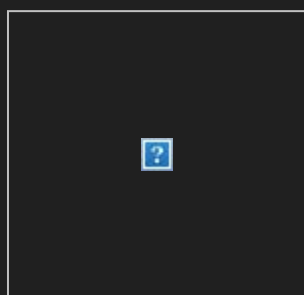
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Hi, just a reminder that you're receiving this email because you have expressed an interest in John E. Reid & Associates, Inc. Don't forget to add toverman@reid.com to your address book so we'll be sure to land in your inbox!

You may [unsubscribe](#) if you no longer wish to receive our emails.



Have you heard the news regarding Proper Persuasion?



John E. Reid & Associates Proper Persuasion

"Proper Persuasion" an article written by David Buckley, one of our senior instructors, was the cover story for the August 2015 issue of Security Management Magazine from ASIS International.

Using persuasive techniques, rather than traditional interrogative methods, can help an investigator elicit the truth from a subject.

MOVIES AND TELEVISION consistently portray interrogators as insensitive, aggressive brutes who use verbal threats, physical force, and false promises to get the information they seek. Think Jack Bauer of 24. But the process of interrogation has evolved significantly over the last few decades, so images associated with the word do not always accurately represent current tactics.

A proper investigative interview does involve questioning, but it is not conducted in a forceful or threatening way. There are a number of important techniques an investigator should cultivate to achieve the ultimate goal of the interview: eliciting the truth from the subject. Maintaining a nonaccusatory tone is critical; the subject must feel comfortable disclosing important facts. A particular line of questioning should be followed to keep the interview from feeling like an interrogation, but also

to convince the subject that it is in his or her best interest to tell the truth. Finally, the use of positive persuasion is a cornerstone of the investigative process. This technique includes seven steps, and the second step, the development of persuasive statements, is highlighted in this article. Examples of interview techniques taken from a real-life scenario are included throughout to illustrate how the interviewer can use these best practices to conduct successful investigations.

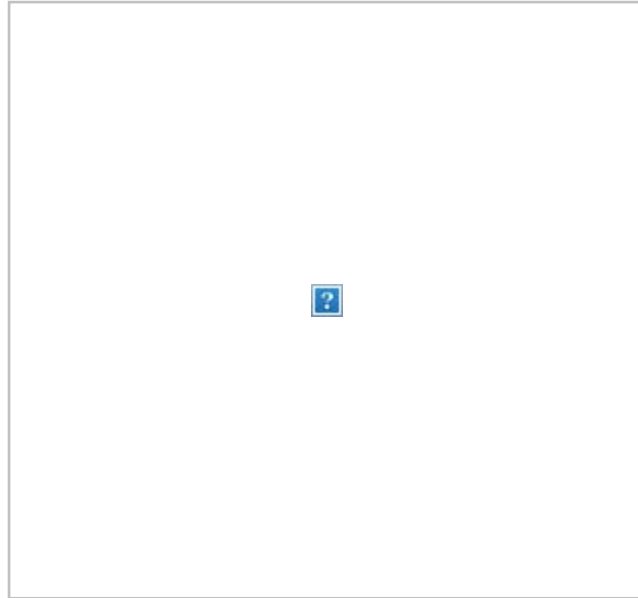
[Continue Reading Article Here](#)



David M. Buckley, CRT

Dave graduated from the University of Illinois with a Bachelor of Arts degree in sociology and went on to earn a Masters of Science degree from Reid College. He has been employed by John E. Reid & Associates, Inc. since 1981 and in that time has conducted over 8,000 interviews and interrogations. Dave was named Director of our Denver office in 1983 and is currently on the Board of Directors at John E. Reid & Associates, Inc. Dave is also Director of our program on 'Investigative Interviewing Techniques for Child Abuse Investigations'. He has been teaching Interview and Interrogation techniques for over 30 years at seminars throughout the United States and a number of international locations. He has written a variety of specialized training manuscripts, and has produced training videotapes and audio programs in the specialized area of interviewing and interrogation. Dave is the author of the book [How to Identify, Interview & Interrogate Child Abuse Offenders](#), (2006) and is co-author of the book, [Electronic Recording of Interrogations](#), (2005). Dave's sense of humor, experience and engaging style of teaching has made him one of our leading

instructors.



We are now scheduling our Co-Sponsored 2016 Seminars

If your company, organization, or department would like to hear the benefits of Co-Sponsoring our seminars contact one of our coordinators Julie Rock or Debbie Plese.

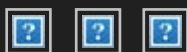
Julie Rock - jrock@reid.com or 1-855-479-3959

Debbie Plese - dplese@reid.com or 1-888-255-1635

[See 2016 Currently Scheduled Seminars Here](#)

Client Testimonial

"As a training coordinator I see a big difference in the cases solved by those that have attended the Reid seminar. We send every investigator to your classes."



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From: [Johnson, Brian](#)
To: [Johnson, Brian](#)
Cc: [SPDALL](#)
Subject: Traffic Section Overtime November 7th Huskies-FILLED.
Date: Wednesday, October 28, 2015 7:47:32 PM

The staffing for the November 7th Husky Football Game has been filled.

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [King County, WA](#)
To: [Hall, Rik](#)
Subject: PAO DV Unit Law Enforcement News: Fall 2015
Date: Tuesday, October 27, 2015 9:06:54 AM

Edition:
Edition: Fall 2015

DV UNIT

LAW ENFORCEMENT NEWSLETTER

KING COUNTY PROSECUTOR'S OFFICE DOMESTIC VIOLENCE UNIT

PRACTICE POINTER

Puzzle



Stalking Investigations: Putting the Pieces Together

What is stalking?: A pattern of unwanted behavior toward a specific person that causes a reasonable person to feel fear. Stalking ruins lives and makes victims feel constant anxiety and fear. Police often get only small pieces of what happened. Investigations take time and may begin as a report of harassment, suspicious circumstances, order violations, or property damage.

Stalking Investigations: SPD Det. Rande Christiansen is a national trainer on stalking and risk assessment. **For his best stalking investigation tips watch this [6 minute webinar](#).** Also, see below for an upcoming county-wide training opportunity.

Did you know? Washington has felony and

DV SYMPOSIUM RECAP

Forensic Experiential Trauma Interview (FETI)

Russell Strand



On September 10th and 11th, Seattle University hosted the 7th Annual DV Symposium: On Violence, Trauma, and Culture. From all accounts, this was the best year yet with 600 attendees, great presentations and discussions, and nationally renowned speakers. One of the speakers was Russell Strand, Chief of the U.S. Army Military Police School, Behavioral Sciences Education and Training Division. Mr. Strand is nationally recognized for his work. He spoke

misdemeanor [stalking](#) and [cyberstalking](#) laws, and in 2013 those laws got stronger due to efforts of [Traci Lundeen whose stalker was sentenced to 26 years in prison](#) and [Ken Paulson whose daughter Jennifer was murdered by her stalker in front of the elementary school where she taught](#).

There is now a [stalking protection order](#), more serious penalties, and a stalking aggravator.

According to the [Stalking Resource Center](#), 7.5 million people are stalked every year in the United States. Over 85% are stalked by someone they know. Approximately 76% of DV murder victims had been stalked by their partner prior to their death.

about the Forensic Experiential Trauma Interview (FETI) for interviewing trauma victims to reduce inaccuracy and enhance understanding of the experience and the incident. Click [here](#) for more information, then click the brown “View Resource” button to watch – 93 minutes.

TRAINING OPPORTUNITIES

Danger Ahead



Staying Ahead of Strangulation & Stalking Investigations & Prosecutions

November 17th & 18th

Criminal Justice Training Center in Burien.

The King County VAWA STOP Grant is bringing you a great (and free) training event, especially for patrol!

This training involves two 4-hr. training blocks – one on strangulation and the other on stalking. Both training blocks are offered on Tuesday, Nov. 17th and Wednesday, Nov. 18th to better accommodate work schedules and shifts.

CASE UPDATES

Serial Stalker sentenced to prison term

Seattle Police **Detective Rande Christiansen's** investigation of cyberstalking one victim led to finding four more and ultimately 9 counts of Felony Cyberstalking against defendant Sloan Stanley who obsessively contacted 5 women over 4 years escalating to graphic threats to kill. The jury was very appreciative of how **Det. Christiansen** investigated the case.

Stiff sentence for batterer who victimizes marginalized homeless

Okeith McGill was convicted of Burglary 1 DV and Assault 2 DV and sentenced to 67 months for forcing his way into an apartment to find the victim, overpowering her friends, and brutally beating her causing broken bones in her cheek, eyes, and ribs. The victim and witnesses in this case were homeless and drug addicted. Thanks to the efforts of **King County Sheriff's Office Deputies Colin Cufley, Benjamin Emmons, Heather Vople, Peter Batt, and Nicholas Manley, and Detective Thien Do** who made the victim feel at ease and able to testify. She ended her testimony explaining what she saw when she looked in the mirror after the assault. “I looked like my mom...that probably doesn't make sense to you....but when I was a kid, my dad used to beat my mom...and this was the first time I looked like that.” Patrol went even further and tracked down multiple homeless

Register [here](#)

Special thanks to all of our law enforcement partners who presented at the DV Symposium:

Det. Kim Bogucki, Seattle Police Dept.

Dahlia Corona, Community Service Officer for the Shoreline Police Department/KCSO

Sgt. Adrian Diaz, Supervisor of the Seattle PD Community Outreach Section

Chief Ed Holmes, Mercer Island Chief of Police

Michael LaRiviere, Salem Police Department

Chief Shawn Ledford, Shoreline Police Department/KCSO

Chief Kevin Milosevich, Renton Police Chief

KCPAO_DV_LOGO



Members of the DV Unit frequently conduct trainings of law enforcement on domestic violence issues.

The DV unit also continued its

witnesses to testify assuring a just outcome.

Threats to kill end in felony conviction for long time DV offender

Defendant Foltyniewicz was a known DV offender who terrorized his victim and had few convictions. Thanks to the work of **Enumclaw police officers Joshua Bryan, Tony Ryan, Erik Vance**, and lead investigator **Gary Horejsi**, as well as **Washington State Patrol trooper Raymond Seaburg** who followed up with the victim throughout the process as she experienced violations of the NCO and fear. They took her concerns seriously, and helped the jury make sense of what could have been a confusing situation. The victim is now safe and moving toward a better, life. The defendant served several months in jail for his first felony and is now on extensive supervision by DOC.

Longtime batterer found guilty in DV Court victimless prosecution

Defendant Jodie Moses was found guilty for beating his wife after police responded to a call from the victim's concerned family members. **KCSO** deputies found the victim beaten and bruised but unwilling to make a statement or be photographed. The case was charged based on a statement from a witness who went into hiding for trial. Thanks to work by **King County Sheriff's Deputy James Shimensky**, and tireless efforts of **King County Sheriff's Detective Chris Przygocki**, the witness testified at trial and the jury found the defendant guilty as charged. The court sentenced the defendant to the maximum term available of a year in jail.

Interested in learning the status of your KCPAO DV case (felony or misdemeanor)?

Did you know you can look it up online?

[Click here](#)

Need to look up KCPAO Filing and Disposition Standards? You can access the full set of [FADs online](#).

partnership with KCSO in DV training for new recruits (conducted every two months)

If you are interested in having a DV training at your organization, please contact us at PAODVUnitNews@Kingcounty.gov

October is DV Awareness Month

For those who don't know Domestic Violence Awareness Month evolved from the first Day of Unity observed in October, 1981 by the National Coalition Against Domestic Violence. The intent was to connect battered women's advocates across the nation who were working to end violence against women and their children. The Day soon became a special week of activities conducted at local, state, and national levels which then became a month. For more information click [here](#).

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From: [Leung, Sekfai Paul](#)
To: [SPDALL](#)
Subject: Candle light vigil for Off. Tim Brenton
Date: Friday, October 23, 2015 7:58:00 PM

On Saturday 10/31/2009, Off. Tim Brenton was tragically shot and killed by Christopher Montfort while he was sitting in his patrol car.

On Saturday, 10/31/2015 from 2130 to 2230 hours, the Brenton family will be gathering at 29 Ave and E Yesler Way for a candle light vigil.

The family would like to invite every member (sworn and civilian) of the Seattle Police Department to attend.

Please find time to be there to support the family.

Officer Karla Cockbain is the liaison for the candle light vigil. Please contact her if you have any questions.

Lt. S. Paul Leung

3rd watch commander, east precinct

Seattle Police Department

From: [OToole, Kathleen](#)
To: [OToole, Kathleen](#)
Subject: Personnel Announcements
Date: Thursday, October 22, 2015 1:37:28 PM

I would like to announce the soon-departure of Chief Operating Officer Mike Wagers and thank him for his tremendous contributions toward making the SPD a national model for urban policing.

I've known and worked with Mike since he was a Ph.D. student at Rutgers University. When Mayor Ed Murray announced that I was his selection for police chief, I immediately turned to Mike and asked him to join my transition team. When I offered Mike the job of Chief Operating Officer, he accepted at great personal sacrifice – his young family would stay behind to start a new school year in Northern Virginia.

Mike has worked tirelessly to institutionalize the reforms of the Settlement Agreement. He led the search process for the new SPD leadership team and helped move the department to a more data-driven approach with SeaStat, laying the ground work for and launching the Agile Policing Strategy and Real Time Crime Center. Mike ensured that SPD was at the forefront of the national conversation about body cameras, transparency and privacy – earning a Washington Coalition for Open Government Key Award along the way.

Mike and I have been talking about a succession plan since day one. Brian Maxey, who currently serves as the Senior Legal Counsel for the SPD will become the new Chief Operating Officer. Brian has my complete trust and confidence and will continue the work that Mike has begun. In addition to being a lawyer, Brian holds a Master's Degree in Public Administration. He has played a critical role in our on-going reform efforts. Mike and Brian will work closely during this transition.

Rebecca Boatright, Supervising Assistant City Attorney in the Civil Division of the City Attorney's Office, has agreed to be the new SPD Senior Legal Counsel. Becca has been with the City Attorney's Office since 2001 and has a Ph.D. and J.D. from University of Washington and a bachelor's degree from College of Wooster in Ohio.

Before he leaves, I have asked Mike to spearhead two final projects: improving our public disclosure process and implementing a Youth Technology Advisory Committee, both very important to me as we continue our efforts to enhance public trust.

Although Mike will be leaving the SPD by the end of the year, he has been and will always remain a close confidante.

With Mike's transition and Brian's promotion, the SPD will continue to be at the leading edge of change and reform in the United States.

Kathleen M. O'Toole

Chief

From: [Johnson, Brian](#)
To: [SPDALL](#)
Subject: Traffic Section Overtime Opportunity
Date: Wednesday, October 21, 2015 5:58:58 PM

The Traffic Section is still in need of officers to work the October 31st Huskies football game. Roll call will be at 1800 hours. Please email Sgt. Brian Johnson ASAP if you can work this event.

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Last Chance for PowerPoint in Washington
Date: Wednesday, October 21, 2015 8:05:27 AM



PowerPoint for Public Safety is in Auburn, WA November 3-4

POLICE TECHNICAL



Final Call: PowerPoint for Public Safety

PowerPoint for Public Safety by POLICE TECHNICAL is running in Auburn, WA November 3-4. Registration is about to close and seats are filling up. Lock in your seat today.

Don't miss the last chance to get POLICE TECHNICAL's Powerpoint class in Washington in 2015.

Register Here

Thank you for your continued support of POLICE TECHNICAL. Please do not hesitate to contact me at Jell@policetechnical.com for any questions or comments.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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From: [Johnson, Brian](#)
To: [SPDALL](#)
Subject: Traffic Section Overtime Oct. 31
Date: Monday, October 19, 2015 6:19:53 PM

The Traffic Section is looking for officers to work the October 31st Huskies football game. Roll call will be at 1800 hours. Please email Sgt. Brian Johnson ASAP if you can work this event.

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [Johnson, Brian](#)
To: [SPDALL](#)
Subject: Overtime Opportunity-Traffic Section Huskies Oct. 17
Date: Wednesday, October 14, 2015 6:28:57 PM

The Traffic Section is **still** looking for officers to assist at the **October 17th** Huskies game. **Roll call is at 1700 hours**. If you would like to work this event, please email Sgt. Brian Johnson at brian.johnson@seattle.gov ASAP. Please provide your serial number and unit of assignment.

Department vehicles are not required for these assignments. However, if you do obtain a department vehicle, please do so through your chain of command. Additional time will be allowed to return the vehicles. The traffic post assignments are relatively easy and there is a break between the inbound and outbound portion of the game.

Thank you

Sgt. Brian Johnson
Traffic Section
206 733 9189

From: [OToole, Kathleen](#)
To: [OToole, Kathleen](#)
Subject: 14th Annual Police Awards Banquet
Date: Tuesday, October 13, 2015 4:12:59 PM
Attachments: [Seattle Police 2015 Award Winners.pdf](#)

Good Afternoon,

The invitations for the 14th Annual Police Awards Banquet have gone out. Again, I hope that you will join me to celebrate the winners for their accomplishments on Friday – November 6th at the Downtown Seattle Sheraton.

Sincerely,

Kathleen M. O'Toole
Chief

From: [John E. Reid & Associates, Inc.](#)
To: [Hall, Rik](#)
Subject: Podcast Regarding Interviewing and Interrogation Training
Date: Tuesday, October 13, 2015 2:28:37 PM

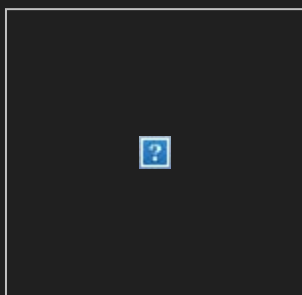
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Interviewing and Interrogation Training is a valuable tool to have in your toolbox!



Why Training with John E. Reid & Associates is so Valuable!

Mark Holloway, developer of Thin Blue Training interviewed our very own Vice President, Lou Senese regarding interviewing and interrogation training and why it is so important!

**[To Listen to Podcast Click Here and Choose
TBT:4 Interview & Interrogation with
John E. Reid & Associates](#)**

***Podcast is free.** Click the Arrow or the number 4 to play.*



Lou Senese

Louis C. Senese, VP of John E. Reid and Associates, Inc. has been employed at the firm since 1974. He received his BS in business from Northern Illinois University and his MS from Reid College. Lou has personally conducted in excess of eight thousand interviews and interrogations and has testified in federal and state courts as well as employment hearings. He is a past president of the Illinois Polygraph Society. He is currently volunteering assistance in cold case investigations and is a contributing writer to PoliceOne.

Lou has conducted hundreds of interrogation training seminars on the Reid Technique of Interviewing and Interrogation®. He has presented specialized training programs for corporations as well as federal, state and local law enforcement, military and governmental intelligence agencies throughout the United States, Belgium, Bosnia-Herzegovina, Brazil, Canada, the Czech Republic, Germany, Italy, Kuwait, Mexico, the Netherlands, Puerto Rico, Saudi Arabia, Singapore, South Korea and the U.A.E.

In 2005, Senese authored the first edition of, Anatomy of Interrogation Themes which was translated into Spanish in 2008 (Anatomia de los Temas del Interrogatorio) and has written numerous articles in the field of interviewing and interrogation. He has published the second edition of Anatomy of Interrogation Themes for 2015.



Upcoming First Quarter 2016 Reid Sponsored Seminars

January 5, 2016 Dallas TX
January 5, 2016 Miami FL
January 11, 2016 Washington DC
January 19, 2016 Denver/Aurora CO
January 19, 2016 San Diego CA
February 1, 2016 Austin TX
February 1, 2016 Nashville, TN
February 8, 2016 Chicago/ Oak Brook IL
February 9, 2016 Sacramento CA
February 9, 2016 Tempe AZ
February 16, 2016 New York NY
February 16, 2016 Kansas City MO
February 16, 2016 Memphis TN
February 16, 2016 Columbus OH
February 22, 2016 Santa Fe NM
February 23, 2016 Portland OR
March 1, 2016 Mobile AL
March 1, 2016 Detroit/Southgate MI
March 1, 2016 Charlotte NC
March 1, 2016 Cleveland OH

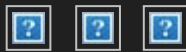
March 7, 2016 Houston TX
March 8, 2016 Anchorage AK
March 14, 2016 Atlantic City/Egg Harbor Township NJ
March 14, 2016 Billings MT
March 21, 2016 Little Rock AR
March 28, 2016 Pasadena CA
March 29, 2016 Birmingham AL
March 29, 2016 Baltimore/Ellicott City MD
March 29, 2016 San Francisco CA

There are also Cosponsored seminars scheduled with seminars being added every week.

[See 2016 Currently Scheduled Seminars Here](#)

CLIENT TESTIMONIALS

"I have been using the Reid Technique since the training. I have been very successful using this technique. I got a confession two days after the training. I also got a confession from a "long-time" sexual offender. He had been investigated many times over a 20 year period - with no one obtaining a confession until I used the Reid Technique on him."



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From: [OToole, Kathleen](#)
To: [OToole, Kathleen](#)
Subject: October is Domestic Violence Awareness Month
Date: Friday, October 09, 2015 12:25:29 PM
Attachments: [image001.png](#)

October is Domestic Violence Awareness Month

Across the nation, October is Domestic Violence Awareness Month. In the United States, 1 in 3 women and 1 in 7 men will be victims of domestic violence in their lifetimes. So far in 2015, the Seattle Police Department has taken approximately 415 domestic violence aggravated assault reports. Domestic violence is a community issue – raising awareness and enhancing victim safety are two of the most important tools we have in ending domestic violence.

In recognition of National Domestic Violence Awareness Month, all sworn officers are encouraged to wear a purple ribbon pin on their uniforms throughout the month, to raise awareness and show support and recognition of all domestic violence victims and their families. These pins, generously provided by the Seattle Police Foundation, will represent a united front dedicated to holding abusers accountable and keeping victims safe. *(Pins should be worn centered on the left pocket flap, under the badge.)*

In addition, (non-uniform) sworn and civilian members of the Seattle Police Department are encouraged to wear purple on “Purple Thursday”, Oct. 22, 2015.

Anyone who participates in either wearing the pin throughout the month, or wearing purple on October 22nd is encouraged to send photos to dana.lockhart@seattle.gov or add **#SPDwearspurple** to your personal social media posts so we can further enhance the reach of our awareness campaign.



Kathleen O'Toole
Chief of Police

From: [Mike Davis](#)
To: [Hall, Rik](#)
Subject: Don't forget to tell us how we are doing with JusticeXchange.
Date: Friday, October 09, 2015 7:52:12 AM

Good morning.

We didn't hear back from you, so please take a minute to answer just TWO quick questions for us. Your feedback is so important and helps to guide us in our efforts to keep communities safe and informed.

[Tell us what you think by clicking here!](#)

Thank you for providing your feedback on JusticeXchange.



Mike Davis
CEO
Appriss, Inc.

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From: [Katzer, Mark](#)
To: [SPDSWORN](#)
Subject: S.P.A.A. Monthly Meeting..
Date: Thursday, October 08, 2015 10:37:04 PM

Greetings to all of you that are members of the Seattle Police Athletic Association. Our next meeting of the Board of Directors will be this coming Tuesday, 10/13/15, in our trailer meeting room at the Range. We will be providing a light lunch of some sort commencing around 1145hrs and our meeting will follow directly. If you are interested in attending please let me know a.s.a.p. so we can get an accurate count for lunch. Thank you.

Buzzy Katzer #3159

SPAA – Pres

Cell: 206 999-8029

E: BB29BUZZY@COMCAST.NET

Lt. Ron Smith has authorized this message..

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Thanks
Date: Sunday, September 27, 2015 8:58:53 PM

As I reflect on the past week, I want to take this opportunity to thank SPD members for your exceptional service and professionalism. The very capable, hard working men and woman of the SPD, sworn and civilian, continue to impress me, whether providing routine service, protecting world leaders or responding to horrific tragedies.

I regret that few had the opportunity to meet personally with US Attorney General Loretta Lynch when she was here last Thursday. Those who did will confirm that she was very sincere in her support and encouragement. She acknowledged that change is difficult, but praised the SPD for being at the leading edge of national police reform.

In Seattle, crime is down, department productivity is up, and we're moving full speed ahead in the compliance process. Most important, there are many indications that community satisfaction and trust are on the rise. I hope you take pride in the positive results of YOUR very hard work.

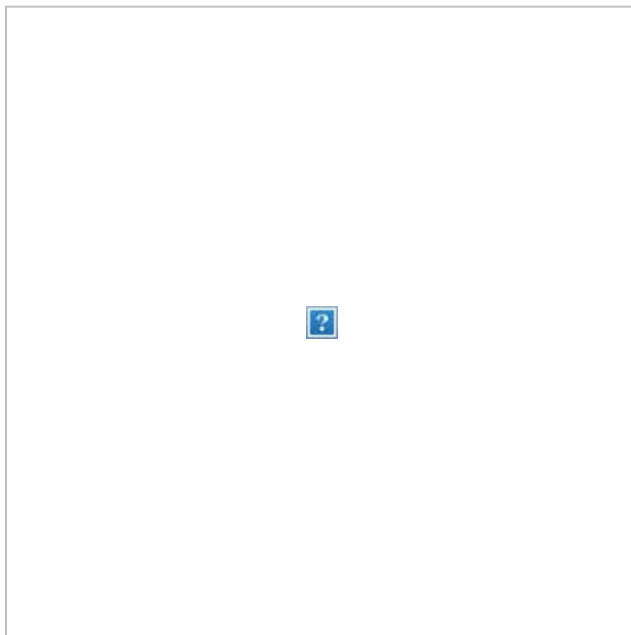
Again, thank you.

Sent from my iPad

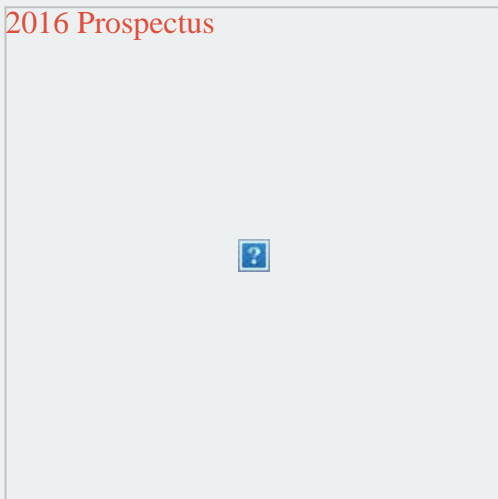
From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: POLICE TECHNICAL's 2016 Prospectus Now Available
Date: Thursday, September 24, 2015 9:40:34 AM



Prospectus 2016 Features New Courses, Consulting Services, and Publications.



2016 Prospectus



POLICE TECHNICAL'S 2016 Prospectus is Here

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From: [John E. Reid & Associates, Inc.](#)
To: [Hall, Rik](#)
Subject: The Reid Technique - Over 68 Years of Experience
Date: Wednesday, September 23, 2015 3:45:57 PM

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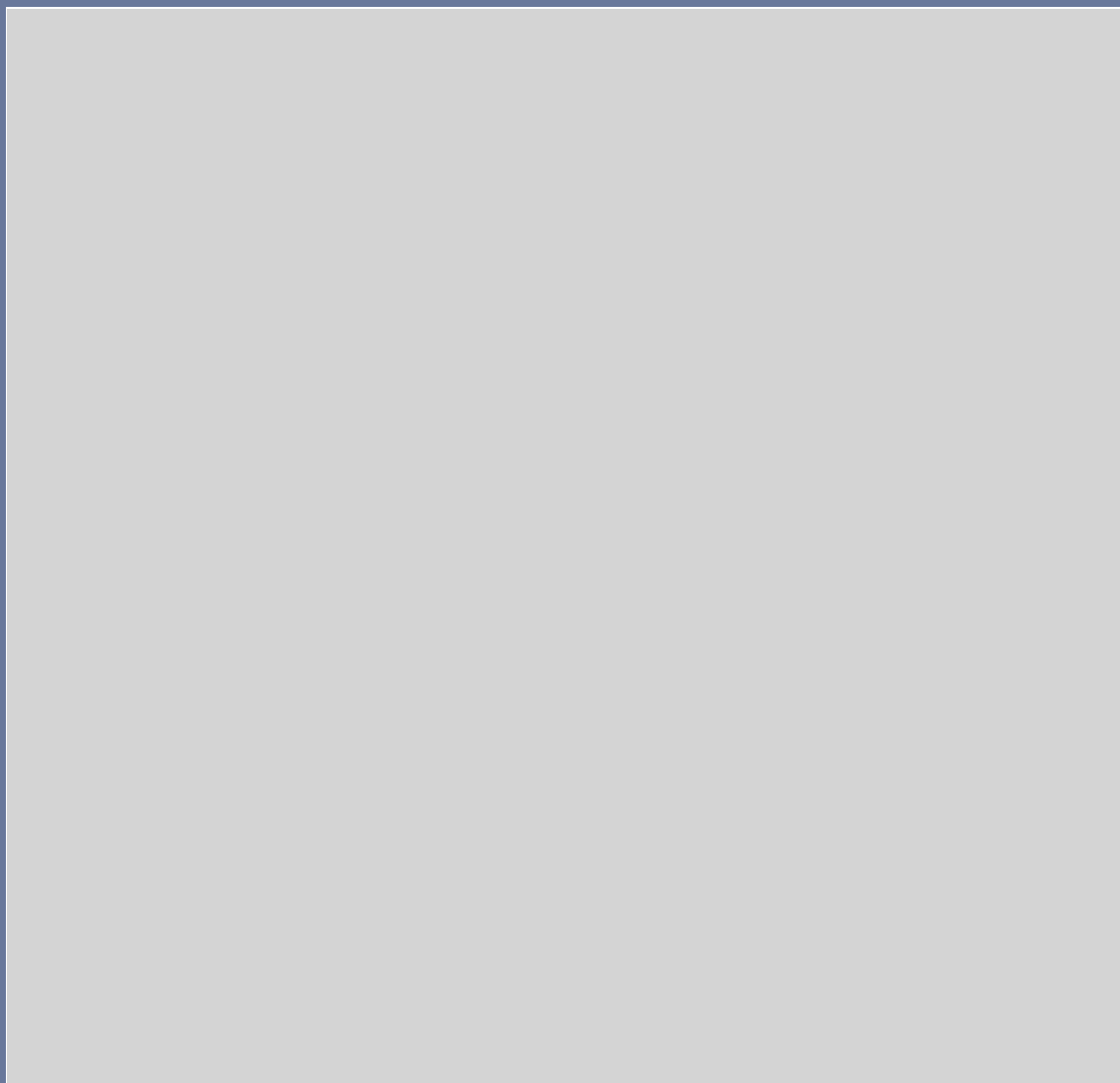
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John E. Reid and Associates began developing interview and interrogation techniques in 1947. The Reid Technique of Interviewing® and Interrogation is now the most widely used approach to question subjects in the world. The content of our instructional material has continued to develop and change over the years. John E. Reid and Associates is the only organization that can teach the current version of our training program on The Reid Technique®.

Location and Registration Details

December 1 - 4, 2015

Seattle WA

Hilton Seattle Airport & Conf. Center

8:30 am - 3:30 pm (first day registration 8:00 am)

[More Information & Registration for this Seminar](#)

[More Available Training in WA](#)

We now have an app available in the Apple app store!



Information Picture



Don't Just Take Our Word - Read the Testimonials

"These conferences have helped me greatly and have improved my investigative skills, which allows me to help the people who matter the most - the victims"

"The best, most useful training I have ever received. I have gotten confessions on fraud cases that I never would have believed possible."

"As a training coordinator I see a big difference in the cases solved by those that have attended the Reid seminar. We send every investigator to your classes."

"I am an eighteen year veteran with a major metropolitan public safety department, and I am in charge of the department's Internal Affairs. In 2012, I took both the Regular and Advanced Reid Technique of Interviewing and Interrogation classes. I strongly recommend this course, and I know that if you give it a chance you will love it too. This is the best money anyone can spend to improve themselves and their employer!"

[Read More Testimonials](#)

[Share Your Testimonial](#)

Reid Instructor Scheduled for this Seminar

Mike J. Adamec, CRT

Mike is a graduate of Troy State University in Alabama, with a bachelor's degree in criminal

justice. He has been employed with John E. Reid & Associates since 1985, is certified in The Reid Technique, and has conducted in excess of 8,000 interviews. Mike is an instructor for the Integrity Interviewing seminar, as well as The Reid Technique of Interviewing and Interrogation program. Mike has participated in federally sponsored research in behavior analysis and psychophysiology and has substantial experience on the witness stand, where he testified on the confessions he has obtained. In addition to his vast knowledge, participants routinely comment about Mike's enjoyable wit and humor. (Instructor is subject to change.)

Knowledge is Power

You will learn how to

- Assess the credibility of statements. Structure the interview to maximize the flow of information.
- Use behavior provoking questions in the interview process.
- Persuade a suspect to tell the truth about their involvement in criminal activity.
- Develop interrogation themes, handle denials, overcome objections and use alternative questions.



ADVANCED PROGRAM learn to psychologically profile suspects for interrogation, develop specialized tactics for juvenile interrogations and more.

TRAINING MANUAL includes specialized information on interview and interrogation techniques for domestic terrorist activities.

[Click Here](#) for more information about The Reid Technique of Interviewing and Interrogation training.

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Read our [Bi-Monthly Investigator Tip](#) and [Quarterly Newsletter](#).



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(P) 800-255-5747
(F) 312-583-0701
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If it doesn't say "The Reid Technique" it isn't John E. Reid & Associates.

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From: [Mahaffey, Thomas](#)
To: [Hall, Rik](#)
Subject: Call
Date: Monday, September 21, 2015 2:19:59 PM
Attachments: [image001.png](#)

Rik,

Give me a call when you can, the number I had for you isn't going through.

Thanks

Lt. Tom Mahaffey #5831
West Precinct Operations
(206)684-8718-Desk
(206)423-9724-Cell



From: [Hall, Rik](#)
To: [Hays, Kerry](#)
Subject: RE: Fire at Foss Maritime
Date: Monday, September 14, 2015 11:19:00 AM

Thanks Kerry!

We are looking for any possible leads

~Rik

From: [Hall, Rik](#)
To: [Hyra, Matthew](#)
Subject: RE: 2015-244504
Date: Monday, September 14, 2015 6:57:00 AM

Detective Hyra,

I was **not** at the 65/Ravenna scene.

Rik

Detective Rik Hall
Seattle Police Department
Criminal Intelligence Section

From: Hyra, Matthew
Sent: Thursday, September 10, 2015 12:15 PM
To: Hall, Rik; Huber, Jonathan-North; Jones, Wade; Santiago, Miko; Sausman, Aaron; Sevaaetasi, Robert; Thomas, Rob; Tomlinson, Greg; Boggs, Michael
Cc: Davisson, George
Subject: 2015-244504

Greetings all,

It has been requested that I confirm if you were or were not at the scene of the shooting that occurred July 17. The majority of you either conducted or assisted in the serving of a search warrant at the residence of the suspect, Sam Smith. To my knowledge none of you were at the actual scene, being 65 and Ravenna. If you could please send me an email to this point, I would appreciate it. Also, I am still in need of the identity of the Federal Agent who assisted with the interview of the suspects roommate.

If it is the case that you WERE at the shooting scene, a statement to that effect is requested.

Thanks much,

Matt

Detective Matt Hyra
Force Investigation Team
PO Box 34986
Seattle, WA 98124-4986
206-684-9267 (Desk)

From: [Kolding, Brendan](#)
To: [SPD_aprs](#)
Subject: Collision Investigations
Date: Thursday, September 10, 2015 3:20:21 PM
Importance: High

This SPDSWORN e-mail has been approved by A/Lt. Bartley.

Officers are reminded to document all hit-and-run collisions on a Police Traffic Collision Report or SECTOR. Hit-and-run investigations are not documented on General Offense Reports. For further information about collision investigations, please see [Manual Section 15.260 – Collision Investigations.](#)

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: POLICE TECHNICAL Students Praise PowerPoint for Public Safety
Date: Wednesday, September 09, 2015 9:04:28 AM



Greetings!

One hundred percent (100%) of POLICE TECHNICAL students say they would recommend our course, [PowerPoint for Public Safety](#).

Praise for PowerPoint for Public Safety

"Very informative and interesting training. Anyone would benefit from it."

-PowerPoint for Public Safety Evaluation, 1/14/15-1/15/15

"Instructor did a great job incorporating our questions and things we wanted to know more about."

-PowerPoint for Public Safety Evaluation, 1/14/15-1/15/15

"Best instructor I have taken a class from in years! Class was enjoyable and knowledge was passed down."

Thank you."

-PowerPoint for Public Safety Evaluation, 8/25/2015-8/26/2015

We are training near you

[PowerPoint for Public Safety by POLICE TECHNICAL](#) is coming to Auburn, WA November 3-4. Don't miss out on this highly rated training.

[Register Today](#)

Thank you for your continued support of POLICE TECHNICAL. Please contact me if I may assist you.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: POLICE TECHNICAL is Training in Your Area
Date: Wednesday, September 02, 2015 8:01:39 AM



POLICE TECHNICAL is bringing its nationally renowned training to a city near you.

Our classes are running in Auburn this year. Each class is part of a [Certification Track](#).

Additional details about each course may be found by clicking on the title. You can sign up for a class by clicking "Register" on the far right.

[View All of Our Classes Here](#)

Course	Start Date	End Date	Location	Fee	Register
Online Investigations	09/14/2015	09/15/2015	Auburn, WA	\$395	Register
PowerPoint for Public Safety	11/03/2015	11/04/2015	Auburn, WA	\$375	Register

Seating is limited, so register today to lock in an early rate and reserve your spot.

New Book Offerings

Looking to fill out your 2015 budget? Pick up these great books on sale this month!



[Social Networking as a Criminal Enterprise](#)

**\$89.95 + \$10
Shipping**
25% off with code
"SNCSale"



[Analyzing the Social Web](#)

**\$49.95 + \$10
Shipping**



[Cell Phone Investigations](#)

**\$89.95 + \$5
Shipping**
Bulk Discounts
Available

[Click Here](#) to view all of our content.

In-Service Dates for 2016 Available

POLICE TECHNICAL is starting to fill in-service dates for 2016. To reserve your in-service dates or request to host a class for 2016, [click here](#).

Thank you for your continued support of our classes. Please contact me at Jell@policetechnical.com if I can assist you.

Respectfully,



Jared Ell, Marketing | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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Police Technical Inc. | 661 Poplar Street | Terre Haute | IN | 47807

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: 2015 Seattle Police Award Winners
Date: Monday, August 31, 2015 5:09:27 PM
Attachments: [2015 SPD Award Winners.pdf](#)

Good Afternoon,

I am pleased to announce and congratulate the 2015 Seattle Police Award Winners (see attached document). I hope that you will join me to celebrate their accomplishments at the 14th Annual Seattle Police Awards Banquet on Friday – November 6th at the Downtown Seattle Sheraton Hotel. Invitations for this event will be going out within the next couple of weeks.

Sincerely,

Kathleen M. O'Toole
Chief

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Professional Case Management and Presentation
Date: Monday, August 31, 2015 9:15:47 AM



Greetings!

POLICE TECHNICAL brings quality instruction from professionals to all of our classes.

Learn From Professionals

All POLICE TECHNICAL instructors are active members in the law enforcement community, specializing in the area they teach.

With 15 years of service, Michael Warren has been a patrol officer, field training officer, detective, and patrol sergeant. He is also responsible for coordinating training with his agency.

Training Near You

Warren's course, [PowerPoint for Public Safety](#), is coming to Auburn, WA November 3-4.

[Register Today](#)

Thank you for your continued support of POLICE TECHNICAL. Please contact me if I may assist you.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Use-of-Force Policy Revisions - Effective September 1, 2015
Date: Thursday, August 27, 2015 2:42:29 PM

On January 1, 2014, the Seattle Police Department published and implemented an entirely new use-of-force policy. As required in the Settlement Agreement, we began a period of critical self-analysis of that policy last summer. In the process, input was solicited from officers throughout the Department, and many responded. After careful analysis, several revisions were made. I highlight the following changes that resulted directly from officer feedback:

- Language in 8.000 that created the perception that officers were being required to know and apply the precise amount of force that falls on a thin line between excessive and inadequate, lest they ***"fail in their duty as public guardians."***

Resolution: The quoted language has been removed.

- Issues related to ***Type I*** reports, particularly the burdensome ***ICV review***, ambiguity as to whether simply drawing a firearm needed to be documented, the amount of time that was being devoted to ***witness statements***, and incidents when the subject complained of ***pain from handcuffing***.

Resolution: These matters were addressed in Directive 14-00038, which has been incorporated into 8.300-POL-4(9) and 8.400-POL-2(2)-(3), providing for less burdensome reporting of Type I use of force and clarifying that only active pointing of a firearm, not simply drawing a firearm, is reportable force.

- Documenting force used in ***crowd management***.

Resolution: This has been addressed in 8.500-POL-6, providing for more streamlined reporting.

- The lack of clarity provided by 8.200 as to when an officer could actually use a ***less-lethal device***.

Resolution: The confusing language that had been under 8.200(5) has been removed and more specific instructions can be found under 8.300(5)-(7), 8.300-POL-3(4).

The SPD will continue to collaborate with the Department of Justice and the Monitoring Team. Another review of the use-of-force policy will occur in 2016, at which point we will revisit additional concerns raised by officers and consider others that may emerge. In the interim, we'll continue to work with our partners to make minor revisions and adjustments when appropriate.

Thanks to those who have contributed. Your continued feedback is very important.

From: [Magee, Michael](#)
To: [Magee, Michael](#)
Subject: BAC Recert Classes
Date: Thursday, August 27, 2015 11:37:35 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

Please disregard my earlier message:

The BAC Recert classes scheduled at **2100 for September 2nd and September 3rd** have been **cancelled.**

The morning and afternoon classes on September 2nd and September 3rd have officers signed up and will occur as scheduled.

If you have questions call me directly.

Lieutenant Mike Magee
Education & Training
2203 Airport Way South
Bldg C
Seattle, Washington 98134
206-684-0174

www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Rare PowerPoint Training
Date: Monday, August 24, 2015 12:26:32 PM



Greetings!

Law enforcement may need to create compelling and efficient presentations for public briefings, the Academy, or the courtroom.

POLICE TECHNICAL provides the best training with our [PowerPoint for Public Safety](#) course.

Personalized instruction

On average, 95 percent of our students say they know the PowerPoint basics. However, [PowerPoint for Public Safety](#) goes far beyond any introductory course.

We are the only company nationwide to provide individualized, hands-on instruction to our students. As we teach you the best presentation methods, we also demonstrate how to apply those techniques to your specific case.

We're training near you

[PowerPoint for Public Safety](#) is coming to Auburn, WA November 3-4. Gain practical, applicable experience and sign up today.

[Register Today](#)

Thank you for your continued support of POLICE TECHNICAL. Please contact me if I may assist you.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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From: [Hall, Rik](#)
To: ["Jacobson, Brynn"](#)
Subject: RE: Trial State v. Matthew Erickson 514355126
Date: Friday, August 21, 2015 9:17:00 AM

Thank you for the update Brynn!

Have a great weekend

~Rik

From: Jacobson, Brynn [mailto:Brynn.Jacobson@kingcounty.gov]
Sent: Thursday, August 20, 2015 11:11 AM
To: Hall, Rik; Stewart, Bradley
Subject: Trial State v. Matthew Erickson 514355126
Importance: High

Hello Detective Hall and Officer Stewart,
I have spoken with my supervisor and we feel comfortable removing you from the witness list on this case at this time. If something changes we will be in touch and place you back on, but for now I will remove you.
Thank you for your work on this case.

Best,

Brynn

Brynn N.H. Jacobson
Deputy Prosecuting Attorney| District Court Unit

King County Prosecuting Attorney's Office
W554 King County Courthouse | 516 Third Avenue |Seattle, WA 98104
Email: brynn.jacobson@kingcounty.gov
Phone: (206)477-1912 | Fax: (206) 296-2901

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From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Register Now for Online Investigations
Date: Friday, August 21, 2015 8:05:12 AM



Greetings!

[Online Investigations by POLICE TECHNICAL](#) is coming to Auburn, WA September 14-15.

Register now to Save

You only have ten days to register for this course at our regular rate, \$375.

On August 31 **Regular Registration** will end, and **Late Registration** will begin at a \$395.

Sign up today to receive the best deal.

[Click Here to Register](#)

Thank you for your continued support of POLICE TECHNICAL.

Respectfully,



Jared Ell, Communications Manager | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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From: [McNally, Carrie](#)
To: [McNally, Carrie](#)
Subject: Upcoming Entry-level and Lateral Test Dates
Date: Wednesday, August 19, 2015 1:32:11 PM



The Seattle Police Department is a nationally recognized police department because of the men and women who make this agency great. As a member of this agency, we hope you will encourage friends and family, colleagues from other agencies and members of the community to consider a career with us. Recruiting outstanding new people is everyone's job. If you refer a candidate that gets hired, you receive a paid day off.

Our website has details about the application process, testing and hiring. As a reminder, the test is FREE and we offer multiple workshops to help prepare candidates for the testing process.

UPCOMING TEST DATES

- **Entry-level:**
October 3rd (Application period ends September 18)
- **Lateral:**
November 13th – 16th (Application period ends October 30)

The testing dates for 2016 will be posted as soon as available.

Please contact Det. Andre Sinn at (206) 615-0762 or Det. Carrie McNally at (206) 615-0390 if you would like flyers or recruiting materials.

www.seattlepolicejobs.com

Carrie

Detective Carrie McNally #5457
Recruiting Unit
(206) 615-0390
www.seattlepolicejobs.com

****This message has been approved by Lt. Danielson****

From: [Katzer, Mark](#)
To: [Katzer, Mark](#); [SPDSWORN](#)
Subject: RE: S.P.A.A. MONTHLY MEETING.. CORRECTION..
Date: Saturday, August 08, 2015 2:53:13 PM

I apologize.. I made an error in the date of the meeting. Our Executive Secretary Sgt. Ann Martin just pointed it out to me.. anyway, our next SPAA monthly meeting will actually be the following Tuesday; namely Tuesday August 18th.. same time, same location.

Respectfully;

Buzzy

From: Katzer, Mark
Sent: Friday, August 07, 2015 9:51 PM
To: SPDSWORN
Subject: S.P.A.A. MONTHLY MEETING

Greeting to those of you that are SPAA Members. The next monthly meeting of the Board of Directors of the S.P.A.A. will be next Tuesday 8/11/15. As usual we will be meeting in our Trailer Office at the Range. A light lunch will be provided for those in attendance. Our meeting will start about 1200hrs, and the lunch will be provided hopefully by around 1145hrs or so. If you plan to attend, please respond to me at your earliest convenience so that we can account for the number of meals to have on hand.

Respectfully submitted;

Buzzy Katzer
Pres. – SPAA

Cell: 206 999-8029
Home: BB29BUZZY@COMCAST.NET

This message was approved by Lt. Ron Smith

From: [Katzer, Mark](#)
To: [SPDSWORN](#)
Subject: S.P.A.A. MONTHLY MEETING
Date: Friday, August 07, 2015 9:51:26 PM

Greeting to those of you that are SPAA Members. The next monthly meeting of the Board of Directors of the S.P.A.A. will be next Tuesday 8/11/15. As usual we will be meeting in our Trailer Office at the Range. A light lunch will be provided for those in attendance. Our meeting will start about 1200hrs, and the lunch will be provided hopefully by around 1145hrs or so. If you plan to attend, please respond to me at your earliest convenience so that we can account for the number of meals to have on hand.

Respectfully submitted;

Buzzy Katzer
Pres. – SPAA

Cell: 206 999-8029
Home: BB29BUZZY@COMCAST.NET

This message was approved by Lt. Ron Smith

From: [Magee, Michael](#)
To: [Magee, Michael](#)
Subject: Cornerstone Outage
Date: Friday, July 31, 2015 4:38:47 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

The Cornerstone Management System will be down for an upgrade, the expected outage will be from 17:30 until early tomorrow morning.

Lieutenant Mike Magee
Education & Training
2203 Airport Way South
Bldg C
Seattle, Washington 98134
206-684-0174

www.seattle.gov/police

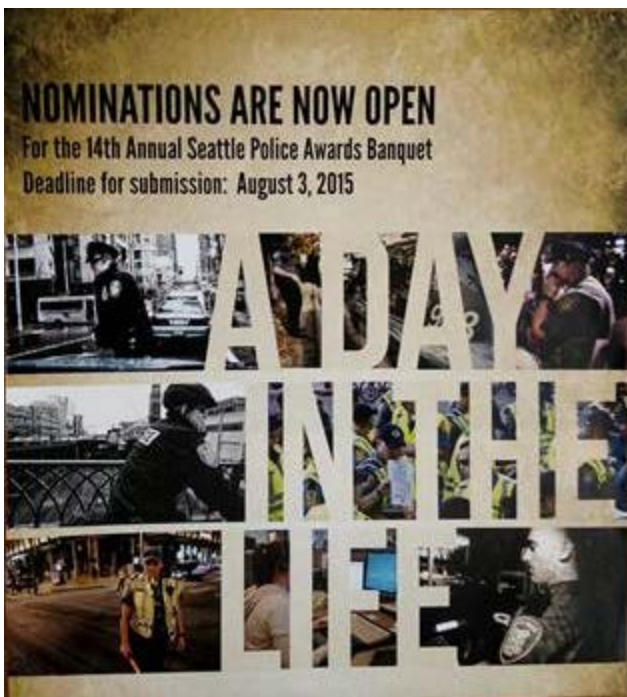
Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

From: [Pilon, Diane](#)
To: [Pilon, Diane](#)
Cc: [John Buller \(john@seattlepolicefoundation.org\)](#); ["Stacey Sanner"](#); ["Ian Griswold"](#); [Griswold, Ian](#); ["Renata Hasle"](#)
Subject: Time is Running out to Nominate Someone for an Award!
Date: Friday, July 31, 2015 3:39:00 PM
Attachments: [image003.png](#)

Nominations close on Monday, August 2nd. Don't miss your chance to nominate someone for an award!

This is your chance to recognize your peers, and honor their bravery, exemplary service, and outstanding contributions to our community. All permanent SPD full-time and part-time employees are eligible to participate – any SPD employee or group may nominate any other SPD employee or group for actions that occurred between June 2014 and June 2015.

Nomination forms are posted on the SPD InWeb and at www.seattlepolicefoundation.org. If you have questions about the nomination process, please contact Diane Pilon at diane.pilon.gov or 6-1996.



Save the Date:

14th Annual Seattle Police Awards Banquet
Friday, November 6, 2015 at the Seattle Sheraton

This email was approved by Renee Hopkins

Diane Pilon
Seattle Police Foundation Liaison
Seattle Police Department
610 5th Avenue
PO Box 34986
Seattle, WA 98124-4986
206-386-1996
diane.pilon@seattle.gov



From: [O'Neill, Richard](#)
To: [SPDSWORN](#)
Subject: Traffic Seeking Volunteers for Colman Ferry Detail
Date: Friday, July 31, 2015 9:00:34 AM

This message was approved by Lt. Kuehn

-

- The Traffic Section is seeking volunteers to work a traffic control detail on Alaskan Way near the Colman Ferry Dock.
- Officers should be in full uniform, including traffic vest and whistle.
- **This is department overtime.**

The following shifts are available:

Saturday	August 8 th	noon-1600	(need 1 officer)
Friday	August 14	noon-2000	(need 3 officers)
Friday	August 14	1400-1900	(need 1 officer)
Saturday	August 15	1100-1900	(need 2 officers)

Please respond ASAP and let me know which shift(s) you are interested in working. The officers selected will receive a confirmation email and specific post instructions.

Thanks
Rich

Sergeant Richard F. O'Neill
Seattle Police Department
Traffic Section
Tom 3 Squad
DESK:206-684-8170
CELL:206-549-1518

From: [Martinez, Rafael](#)
To: [SPDSWORN](#)
Subject: SWAT Role Payer Request Wednesday August 12th 1000-18000
Date: Tuesday, July 28, 2015 4:10:02 PM

This email was approved by LT. Matthew Allen

Good afternoon,

SWAT is looking for role players to assist with upcoming Full Team Training on Wednesday August 12 from 1000 hours to 1800 hours. The the training topic will be CBRNE and sims will not be used. As usual, OT is not authorized and you must receive approval from your chain of command. Please let me know if you are interested in assisting or have any questions.

Thanks,
Rafael

Officer Rafael Martinez #6773
Seattle Police Department
Special Weapons And Tactics #B621C
2203 Airport WY S, Building C
Seattle, WA 98134
206-684-8754 Office
206-731-9038 Work Cell

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Thank You
Date: Tuesday, July 28, 2015 2:28:28 PM
Attachments: [courts 2.3gp](#)

Good Afternoon,

In a recent message to SPD personnel, I expressed my sincere thanks for the hard work that has led to significant progress over the past year. In that message, I referred to the positive feedback expressed by Judge James L. Robart during a recent Consent Decree status hearing. The link to that hearing is now available (see attachment). I encourage all personnel to listen to the Judge's comments, and take pride in the fact that your commitment to service and hard work have been recognized. Again, thank you.

Sincerely,

Chief Kathleen M. O'Toole

From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SAT, August 8th Taylor Swift Concert
Date: Tuesday, July 28, 2015 1:22:08 PM
Importance: High

This message approved by Lieutenant Kuehn

The Traffic Section still needs two (2) sergeants volunteers to be area supervisors and six (6) officer volunteers to work fixed traffic posts for the

-
SAT, August 8th Taylor Swift Concert

1400 roll call at park 90/5

Concert scheduled to end at 2300 hrs.

Contact me via email ASAP if interested.

Please advise if you can bring a dept. vehicle & include your serial #.

-
Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [Pilon, Diane](#)
To: [Pilon, Diane](#)
Subject: Only 2 More Weekst to Nominate!
Date: Tuesday, July 21, 2015 12:06:10 PM
Attachments: [image003.png](#)

Only 2 more weeks to nominated one of your peers for an Award. Submit your nomination today!

This is your chance to recognize your peers, and honor their bravery, exemplary service, and outstanding contributions to our community. All permanent SPD full-time and part-time employees are eligible to participate – any SPD employee or group may nominate any other SPD employee or group for actions that occurred between June 2014 and June 2015. Nomination Forms can be found on the SPD InWeb and at www.seattlepolicefoundation.org. If you have questions about the nomination process, please contact Diane Pilon at diane.pilon.gov or 6-1996.

Deadline for submission is August 3rd.



Save the Date:

14th Annual Seattle Police Awards Banquet
Friday, November 6, 2015 at the Seattle Sheraton

This email was approved by Interim SPF President John Buller

Diane Pilon
Seattle Police Foundation Liaison
Seattle Police Department
610 5th Avenue
PO Box 34986
Seattle, WA 98124-4986
206-386-1996
diane.pilon@seattle.gov



From: [Haywood Talcove, CEO, Government and LexisNexis Special Services Inc.](#)
To: [Hall, Rik](#)
Subject: What are your impressions of LexisNexis®?
Date: Tuesday, July 21, 2015 11:10:40 AM

Dear Rik,

I would like to personally express my appreciation for your business and invite you to participate in a 2 minute survey about your impressions of LexisNexis®.

Your input will be used to guide and deliver an experience that you value most.

[Click here to start the survey](#)

Thank you for sharing your opinions and for your valuable time.

Sincerely,



Haywood Talcove
CEO, Government and LexisNexis Special Services Inc.
LexisNexis Risk Solutions



Risk Solutions

If you wish to unsubscribe from survey email communications, select this [link](#). [Privacy Policy](#).

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Officer Safety Reminder
Date: Friday, July 17, 2015 1:26:07 PM

The attack this morning on a Seattle Police officer serves as a stark reminder of the inherent risks associated with law enforcement. Please be particularly vigilant, exercise due caution and be mindful of potential threats to personnel and facilities.

Once again, thank you all for your service and dedication.

From: [Hall, Rik](#)
To: [Daley, Susan](#); [Allen, Erik](#); [Anderson, Shane](#); [Barden, Eric](#); [Belshay, Robert](#); [Brown, Debra](#); [Cablayan, Ted](#); [Clement, David \(Police\)](#); [DeJesus, Samuel](#); [Engstrom, Jon](#); [Friesen, Wesley](#); [Fry, Sonya](#); [James, Brandon](#); [Jennings, Michael](#); [Kerns, Glenn](#); [Larm, Doug](#); [Meyer, Lawrence](#); [O'Quin, Verner](#); [Redemann, David](#); [Renihan, Timothy](#); [Ross, Charles](#); [Sugai, Darin](#); [Wall, Philip](#); [Welch, Richard](#); [Wilson, Malinda](#); [Winsor, Debra](#); [Young, Christopher](#)
Subject: Shooting in Chattanooga
Date: Thursday, July 16, 2015 1:15:00 PM

<http://www.knoxnews.com/news/state/developing-police-officer-shot-in-chattanooga>

From: [Mount, Sandra](#)
Subject: Found Watch
Date: Monday, July 13, 2015 8:03:33 AM

Found a watch in 6th floor women's restroom.
Please come to HR to identify.

*Sandi Mount
Administrative Staff Assistant
For Mike Fields
Human Resource Director*

From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SAT, July 18th SOUNDERS match
Date: Wednesday, July 08, 2015 11:47:58 AM
Importance: High

This message approved by Lieutenant Kuehn

The Traffic Section needs 8 more volunteers to work fixed traffic posts for the **SAT, July 18th SOUNDERS match**

1700 roll call / 1900 game start time

Contact me via email ASAP if interested.

Please advise if you can bring a dept. vehicle & include your serial number.

-
Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: FRI, July 17th CLUB USA-v-Manchester United match
Date: Wednesday, July 08, 2015 11:46:07 AM
Importance: High

This message approved by Lieutenant Kuehn

The Traffic Section needs 6 more volunteers to work fixed traffic posts for the **FRI, July 17th CLUB USA-v-Manchester United match**

1800 roll call / 2000 game start time

Contact me via email ASAP if interested.

Please advise if you can bring a dept. vehicle & include your serial number.

-
Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [O'Neill, Richard](#)
To: [SPDSWORN](#)
Subject: Traffic Overtime Opportunities July 10-11
Date: Wednesday, July 08, 2015 8:48:35 AM

This message was approved by Lt. Kuehn:

The Traffic Section is seeking officers who want to work traffic control posts for WSDOT in the area of Colman Ferry Dock. These are department OVERTIME shifts. Officers should be in full uniform including traffic safety vest and whistle. A department vehicle is not mandatory but would be helpful. (Obtain permission from your supervisor before using a department vehicle for this detail.)

Shifts are as follows:

Friday, July 10, Noon-2000 Need 1 officer

Saturday July 11, 1100-1500 Need 3 officers

-

Please respond ASAP. If you are selected you will receive specific post instructions.

Thanks,
Rich

-

Sergeant Richard F. O'Neill
Seattle Police Department
Traffic Section
Tom 3 Squad
DESK:206-684-8170
CELL:206-549-1518

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: POLICE TECHNICAL is training in your area
Date: Monday, July 06, 2015 11:03:52 AM



POLICE TECHNICAL is bringing its nationally renowned training to a city near you.

Our classes will be held in Auburn this year. Each class is part of a [Certification Track](#). Additional details about each course may be found by clicking on the title. You can sign up for a class by clicking "Register" on the far right.

[To view all of our classes, visit us here](#)

Course	Start Date	End Date	Location	Fee	Register
Social Media Methods	07/20/2015	07/21/2015	Auburn, WA	\$395	Register
Online Investigations	09/14/2015	09/15/2015	Auburn, WA	\$375	Register
sUAS Flight School	09/23/2015	09/25/2015	Spokane Valley, WA	\$2150	Register
PowerPoint for Public Safety	11/09/2015	11/10/2015	Auburn, WA	\$350	Register

Seating is limited, so register today to lock in an early rate and reserve your spot.

Thank you for your continued support of our classes. Please contact me at Jell@policetechnical.com if I can assist you.

Respectfully,



Jared Ell, Marketing | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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Police Technical Inc. | 661 Poplar Street | Terre Haute | IN | 47807

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Thank you
Date: Friday, July 03, 2015 10:58:12 AM

Having just completed my first year as Chief, I want to thank members of the SPD.

Due to your hard work and dedication, we are in a much different place than we were last summer.

The upward trend in crime that began in 2013 has been reversed. Part I crimes are down 13 percent this year. Motor vehicle thefts have been reduced by 30 percent. There have been 1600 fewer car prowls.

Statistics are, of course, one thing. You can also see it and feel it in many parts of the city. Look no further than Westlake Park. I have received so much positive feedback about Westlake and the surrounding area. A number of people have told me it has not looked this way for decades.

This drop in crime did not happen by accident. I asked you to get out there and engage – and you have. Last month, for example, you conducted over 9000 on-views. That is almost 1200 more on-views than were conducted in June 2014. Gun recoveries, as another example, are up 40 percent. As I mentioned at the press conference for Operation Crosstown Traffic a few months back, thanks to your great work, the Seattle Police Department is back in business.

<!--[endif]-->

You are doing all this while embracing our reform efforts. The last two Monitor's semiannual reports (December 2014 and June 2015) have been overwhelmingly positive. Just this week, US District Court Judge James Robart, who is overseeing our Settlement Agreement, praised our ability to work collaboratively with our partners. He was both surprised and encouraged that our new de-escalation training is being hailed as a national model, and added that if he had been told three years ago that the New York Times would feature the Seattle Police Department as an example of how to police correctly, he would not have believed it.

You have a lot to be proud of as members of the Seattle Police Department. Instead of negative publicity, the SPD is considered a model in many aspects of policing. During the past month, Baltimore, Dallas, Orlando, and Louisville police departments have visited us. The NYPD is coming in July. The Attorney General of the United States will also travel here soon.

We certainly have much more work to do. We will continue to address concerns about crime and disorder in all parts of the city. We will work hard to strengthen trust between the SPD and our diverse communities. We will also focus on operating the department as efficiently and effectively as possible.

Policing is a very difficult business. No doubt, we will face more challenges, but we will continue to confront them head on, together as a team. Hold your heads high. You have a lot to be proud of. Again, thank you!

Sincerely,

Kathy O'Toole

From: [Jared Ell](#)
To: [Hall, Rik](#)
Subject: Last Chance for POLICE TECHNICAL's Social Media Methods
Date: Tuesday, June 30, 2015 12:04:58 PM



Greetings!

[Social Media Methods by POLICE TECHNICAL](#) is coming to Auburn, WA July 20th - July 21st.

Register now to Save

You only have six days to register for this course.

This class is almost full and we only have a few spots left. Renton, Yakima, Selah, and many other Police Departments have already signed up for this course. Join your peers for this popular class!

On July 6th, **Late Registration** begins and will continue until the start of class at \$395.

Sign up today to receive the best deal.

[**Click here to register**](#)

Thank you for your continued support of POLICE TECHNICAL. Please contact me at Jell@policetechnical.com if I may assist you.

Respectfully,



Jared Ell, Marketing | [POLICE TECHNICAL](#) | 661 Poplar Street Terre Haute, IN 47807 | O 812.232.4200

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POLICE TECHNICAL | 661 Poplar Street | Terre Haute | IN | 47807

From: [Merner, Robert](#)
To: [SPDALL](#)
Subject: FW: FBI Warning
Date: Saturday, June 27, 2015 3:58:47 PM

Sent with Good (www.good.com)

-----Original Message-----

From: Merner, Robert
Sent: Saturday, June 27, 2015 03:53 PM Pacific Standard Time
To: Notice, SPD
Subject: FBI Warning

In light of the national joint intelligence bulletin of potential terror attacks that has been issued by the FBI, Homeland Security and the National Counter Terrorism Center especially targeting Law Enforcement and the Military and with the large number of public events that are being staffed by SPD including Pride Weekend, July 4th holiday and SeaFair over the next few weeks please advise all of our officers to be especially vigilant for suspicious activities and be mindful of watching and paying attention to the crowds while working these events.

Let's make sure that our officers the public and the City of Seattle are safe during these trying times

AC Robert Merner

Sent with Good (www.good.com)

From: [Murray, Edward](#)
To: [Murray, Edward](#)
Subject: Condolence Book for Charleston
Date: Thursday, June 25, 2015 3:15:54 PM



City of Seattle
Mayor Edward B. Murray

To all City of Seattle employees,

On Thursday, June 18, I ordered all City flags lowered through Monday, June 22 to honor the nine people killed in Charleston, South Carolina: Rev. Clementa Pinckney, 41, Sharonda Singleton, 45, Cynthia Hurd, 54, Rev. DePayne Middleton-Doctor, 49, Rev. Daniel Simmons, 74, Susie Jackson, 87, Ethel Lance, 70, Tywanza Sanders, 26 and Myra Thompson, 59.

I did this to honor their memory, and to acknowledge the deep pain and anguish of Seattle's Black community and African American communities across the country. *"In a church – in a sanctuary – the one safe place."* So many people in the community have spoken to me of the profound weariness that comes from feeling the loss of that last place of safety: the House of Worship.

Today, one week after the terrible tragedy, I have asked City staff to display a condolence book in the main lobby of City Hall. I invite all of you and members of the public to sign the book and send messages of support to the victims' families and the people of Charleston. The book will be available from 4 p.m. today through Friday, July 10; after that I will arrange to send it to the City of Charleston, South Carolina.

The people of Seattle feel utter revulsion over this despicable, vicious act. But we cannot dismiss this tragedy as merely the product of racist extremism. We must also acknowledge the uncomfortable truth of racism in the United States. And Seattle does not float outside the U.S. – we have our own history and current reality of racism and racial inequity that we must address.

As Mayor of Seattle, I am proud to continue Seattle's commitment to own our history and confront this reality – to end institutional racism within our own City government and to work with the community and with other governments to achieve racial equity. The City's Race and Social Justice Initiative is a long-term commitment that I promise to keep.

But for now, we grieve. For now, we honor the memory of nine noble souls shot at prayer and acknowledge the pain of the African American community and the sorrow in Seattle and across the United States.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed B. Murray". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Edward B. Murray
Mayor, City of Seattle

From: [O'Toole, Kathleen](#)
To: [O'Toole, Kathleen](#)
Subject: Promotion Announcement
Date: Friday, June 19, 2015 4:20:26 PM

Please join me in congratulating newly-promoted Captain Eric Greening. Captain Greening most recently served as the South Precinct Operations Lieutenant. His new assignment will be announced soon.

Sincerely,

Chief Kathleen O'Toole

From: [Katzer, Mark](#)
To: [SPDSWORN](#)
Subject: SPAA MONTHLY MEETING
Date: Friday, June 05, 2015 8:54:41 PM

Greetings again.. to those of you sworn officers that are also SPAA members please take note that the June monthly meeting of the Board of Directors of the Seattle Police Athletic Association will be next Tuesday 6/9/2015. We will meet in our trailer office at the range starting around 1145hrs or so. A light lunch will be provided. Our meeting will commence around 1200hrs. Attendance is welcome, and if you do choose to appear, please contact myself or Don Skaar.. Don gets the lunch duty this month.

Respectfully;

BuzzyKatzer

SPAA - Pres

C: 206 999-8029

E: (best way to make contact) BB29BUZZY@COMCAST.NET

message approved by Lt. Ron Smith

From: [Pilon, Diane](#)
To: [Pilon, Diane](#)
Subject: Seattle Police Award Nominations Are Now Open
Date: Thursday, June 04, 2015 3:52:38 PM
Attachments: [image001.png](#)

Each year, we have the opportunity to honor our own men and women for bravery, exemplary service, and outstanding contributions to our community. The Annual **Seattle Police Awards Banquet** is our opportunity to express gratitude and appreciation for each other's contributions!

Nominations are now being accepted. Nomination forms are available on the SPD InWeb and at seattlepolicefoundation.org. All permanent SPD full-time and part-time employees are eligible to participate – any SPD employee or group may nominate any other SPD employee or group for actions that occurred between June 2014 and June 2015. The deadline to submit a nomination is August 3rd, 2015.

Save the Date:

14th Annual Seattle Police Awards Banquet
Friday, November 6, 2015 at the Seattle Sheraton

This email was approved by Renee Hopkins

Diane Pilon
Seattle Police Foundation Liaison
Seattle Police Department
610 5th Avenue
PO Box 34986
Seattle, WA 98124-4986
206-386-1996
diane.pilon@seattle.gov



From: [Johnson, Brian](#)
To: [SPDSWORN](#)
Subject: Overtime Opportunity-Traffic Section June 13th.
Date: Friday, May 29, 2015 2:56:01 PM

This email was approved by Captain Nolan.

The Traffic Section is in need of officers to work the University of Washington commencements on Saturday June 13th. The hours will be from 1100-1800 hours. Officers will provide traffic control for the inbound, take a break and then provide traffic control for the outbound. If you can work this detail, please contact Sgt. Brian Johnson ASAP by email. We also have some shifts from 1530-1800 hours available.

Thank you

Sgt. Brian Johnson
Traffic Section
Cell: 206 240 2317
Office: 206 733 9189